Salary and Benefits Disclosure

Year Ended March 31, 2009

Schedule 6

	2009									2008
		Base Salary		Other Cash Benefits (2)		Other Non-Cash Benefits (3)		Total		
CURRENT EXECUTIVES										
Deputy Minister (4)	\$	253,668	\$	57,000	\$	60,982	\$	371,650	\$	326,567
Assistant Deputy Ministers										
Fish and Wildlife (5)		177,828		42,925		8,904		229,657		200,165
Forestry (5)(6)		173,612		28,741		32,808		235,161		208,456
Lands		177,828		30,000		8,851		216,679		223,741
Finance and Administration		177,396		28,000		42,202		247,598		230,856
Sustainable Resource and Environment Management		169,043		33,000		39,518		241,561		233,788
Executive Directors										
Corporate Business Support (7)		67,271		176		3,269		70,716		165,176
Human Resource Services (8)		140,665		18,500		30,906		190,071		175,249

Prepared in accordance with Treasury Board Directive 12/98 as amended.

- (1) Salary includes pensionable base pay.
- (2) Other cash benefits include bonuses, vacation payments, overtime, and lump sum payments.
- (3) Other non-cash benefits include the government's share of all employee benefits and contributions or payments made on behalf of employees including pensions, supplementary retirement plans, health care, dental coverage, group life insurance, short and long term disability plans, professional memberships, and tuition fees.
- (4) Automobile provided, no dollar amount included in benefits and allowances.
- (5) Benefits and allowances include vacation payments to the respective Assistant Deputy Minister for the following Divisions: Forestry for \$6,741 and Fish and Wildlife for \$25,425.
- (6) The Assistant Deputy Minister retired on June 1, 2008. An Acting Assistant Deputy Minister was in place from May 5, 2008 to December 31, 2008. The second Acting Assistant Deputy Minister commenced on January 1, 2009.
- (7) The Executive Director retired September 16, 2008. As of October 20, 2008, Corporate Business Support Director no longer forms part of the Executive Team.
- (8) The Executive Director transferred to another ministry November 14, 2008, replaced with an Acting Assistant Deputy Minister from November 17, 2008 to January 16, 2009. Position filled on January 12, 2009.